



# Shelby Energy Cooperative

A Touchstone Energy<sup>®</sup> Cooperative 

**Applications can be submitted electronically or by the United States mail and must be postmarked no later than August 15, 2018. Please email or conventional mail resumes, three professional references, copies of all degrees, and salary history to:**

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## **Shelby Energy President & CEO Job Description**

The Board of Directors of Shelby Energy Cooperative (Shelby) headquartered in Shelbyville, Kentucky is accepting applications for the position of President and Chief Executive Officer.

Shelby serves over 16,000 electric consumers in ten (10) counties in central Kentucky. Its headquarters is located approximately one hour west of Lexington, Kentucky and thirty to forty-five minutes east of Louisville, Kentucky. Shelby is, also, within easy driving distance of Cincinnati, Ohio and Nashville, Tennessee. The area has excellent recreational, health, and educational facilities. There are highly-rated public and private schools available. The area provides a high standard of living at a very reasonable cost.

The coop's current annual revenues are more than \$43,993,485.00 with a total plant investment of \$93,513,669.00. The physical plant is comprised of 2,139 miles of distribution lines. Shelby currently has 41 employees. Shelby's family-like internal culture is team focused and consensus oriented.

Shelby is a member-owner of East Kentucky Power Cooperative, its whole power supplier, that owns the generation, transmission and substation facilities. The cooperative's membership is comprised of approximately 96 % residential with the balance being commercial, industrial and agricultural members. Approximately 44% of the coop's electric revenues are derived from its commercial and industrial members. Shelby's six-member board promotes a culture of personal and professional growth for its directors and employees. All directors are required to earn the NRECA Credentialed Cooperative Director Certificate (CCD) within three years of being seated on the board and encouraged to obtain NRECA's Board Leadership (BLC) and Director Gold Program (DGC) certificates. Shelby utilizes advanced technologies in its operations, has good member relations, and an excellent safety program with demonstrated positive results.

Candidates must have a proven track record of leadership experience and skills including a minimum of five years' experience at the senior management level. Additionally, candidates must be able to understand and implement sound business and management practices relevant to electric cooperative operations, possess strong communications and community outreach skills and be an analytical and strategic thinker. Electric coop experience is preferred. A minimum of a bachelor's degree in a related field is preferred. A background check will be performed for any candidates participating in the final stages of the interview process. High ethics, good judgment, honesty and transparency, self-assurance, innovation and good people skills are musts. Candidates must be at ease in the role of answering to a Board of Directors simultaneous with leading the cooperative and coaching and directing its employees. The successful applicant will be the coop's representative in business and political settings at the local, state, and national levels and must live within the coop's service area. Candidates should have knowledge of, or have worked with, wholesale power providers.

The Cooperative offers a competitive benefits package, including a salary commensurate with experience and qualifications. Relocation and transition costs are negotiable. The successful candidate will become Shelby's next CEO on November 30, 2018.